

2022 Company Profile

Proudly Celebrating 45 years of executive search.

Today, our clients benefit from our robust executive search practice for the C-suite and boardroom, and very importantly, from our expansion into an ecosystem of strategic partnerships. Our strategic partners share our focus to offer integrated, holistic, innovative solutions through a DEI lens for our clients' most pressing challenges.

We continue to honor our 45-year legacy by placing women and executives from underrepresented groups in the C-suite and boardroom. Over the past two decades, our diverse placement rate has exceeded 80%.

What defines us...

- Our values. We never compromise on our values. Because sometimes it is better to lose and do the right thing than to win and do the wrong thing.
- Being an Ambassador for each customer. In executive search our customers are "our clients and our candidates." We provide quality, uncompromising care and focused attention to achieve world class results.
- We create everlasting relationships. Our clients and candidates become a part of our story to reach parity of diversity in the C-suite and boardrooms.
- Our success means the success of our communities. A significant portion of company profits goes towards bettering society.

Proudly featured in:

Industry
today

Directors
& Boards

NEWSWIRE

CEC
WEEKLY

Bloomberg

FN

WB
WOMEN
ON BOARDS
next generation directors

Track Record:

70%

2022 over 70% have been women and/or diverse candidates

96%

2021 over 96% were women and/or diverse candidates

80%

over the last 20 years over 80% of our placements have been women and/or underrepresented candidates

Welcoming the Addition of our Advisory Board!



Truett Tate, Chair
Former Chairman,
QBE NA



Priscilla Sims Brown
President, CEO and
Board Director, Amalgamated Bank



David Chun
Founder and CEO,
Equilar, Inc.



Cindie Jamison
Chairman, Tractor Supply
Company; Big Lots, Inc.



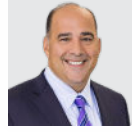
Tonie Leatherberry
Board Director: Zoetis Inc., Direct
Digital Holdings, Inc.,
American Family Insurance



Maurice Jones
CEO, OneTen



Nicole Sandford
President and CEO,
Board Director,
Aspira Women's Health



Chris Perry,
President,
Broadridge Financial Solutions



Kathy Higgins Victor
President & CEO,
Centera Corporation;
Director: Conduent Inc.



Myrna Soto
Founder and CEO,
Apogee Executive Advisors LLC;
Director: CMS Energy Corp.,
TriNet Group Inc., Popular Inc.,
and Spirit Airlines

STRATEGIC PARTNERS

VELOCITY

 **LOADED MEDIA**

 **CULTURINTEL**

 **Illumify**
THE SIGNIFICANT

 **TLC** LIONS


Tayside Group

 **FutureFit AI**

COOLBRANDSPEOPLE
YOUR ONLINE REPUTATION IS THE MOST IMPORTANT ASSET YOU HAVE

TEMIN AND

COMPANY



Celebrating 3rd Year of Ellig Group's Unique Board Readiness Coaching Program (BRCP)

The Ellig Group Board Readiness Coaching Program (BRCP) provides executives with a customized, one-on-one six-month strategic coaching program to ultimately position them for a suitable, rewarding board role.

The overarching objective of the Ellig Group Board Readiness Coaching Program (BCRP) is to develop an actionable plan, leveraging a set of tools to accelerate an executive's path to the boardroom. Ellig Group provides guidance from highly capable and experienced professionals including certified coaches and personal brand specialists, along with other invaluable resources such as writing and research support, and access to an extensive network of executives and directors.

Over a 2-year period, 50% of our board readiness coaching program (BRCP) participants have attained a board seat.

YOU DECIDED. WE DONATED.

Our customers expressed the causes they most cared about, and we listened. In 2022, we proudly donated a significant percentage of our annual profits to social impact and the following causes that inspired us and our customers.



Breakfast of
Corporate Champions



the YMCA



Promoting understanding,
knowledge, and best
practices to prevent and
treat child abuse



Girl's Leadership
Experience in
the World



GIRLS INC: The 2022 Gala
Honored Our CEO, Janice
Ellig!



Cycling for Change 6th
Annual Golf Invitational &
Dinner



Celebrating
75 Years



Alzheimer's
Drug Discovery
Foundation

Accelerating the discovery of
drugs to prevent, treat, and
cure Alzheimer's, other
dementias, and cognitive
aging



A Bold Dream To Impact
Social Equality



Serving Business Leaders For
Over 100 Years



Making freedom real for survivors
of trafficking in the United States.

CELEBRATING FOUR YEARS OF LEADERSHIP REIMAGINED PODCASTS

Game-Changing Guests of 2022



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Data Solutions for Better
Corporate Governance



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Iconic Investing Insights for
Turbulent Times



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An Unapologetically and
Ambitious CEO



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Data Solutions for Better
Corporate Governance



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A Culture Carrier for a Global
Courier



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Leading America's Socially
Responsible Bank



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Culture, Tech, and the Future:
A CEO's Sweet Spot



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A Bold Dream to Impact Social
Equality



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A Latino CEO: Impacting
Middle America



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Power of Cultural Intelligence
– Return on Inclusion



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Black Women Leaders: A
Competitive Advantage



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Leading with Humility and
Humor

OUR SERVICES



Executive Search



Board Practice



Leadership Services



Board Readiness

**DEI IS OUR MISSION, MANDATE, AND METHODOLOGY.
YEAR AFTER YEAR, THE IMPACT IS CLEAR.**

Our commitment is stronger than ever

At Ellig Group, we work at every turn to build partnerships with our clients and candidates that reflect values of DEI as well as foster environments of belonging and accountability. Just as the public conversation about DEI continues to evolve, so does our expertise under the leadership of being the longstanding, diversity-focused executive search firm in the industry.

