



JANICE REALS ELLIG

CEO of Ellig Group

ELLIG GROUP

Reimagining Search

www.elliggroup.com

ABOUT JANICE REALS ELLIG

As the head of Ellig Group, Janice is dedicated to increasing the placement of women and diverse candidates on corporate boards and in C-suites by 2025. In 2000 Janice joined as Partner of the legacy search firm founded in 1977. In December 2017, as sole owner, she relaunched the company as Ellig Group with a new focus on Reimagining Search. Prior to her career in executive search, Janice spent 20 years in corporate America at Pfizer and Citibank and helped lead the IPO of Ambac Financial Group, where she was responsible for Human Resources, Marketing, and Real Estate.

Heralded by Bloomberg Businessweek as one of “The World’s Most Influential Headhunters,” Janice is often consulted for her expertise and commitment to gender parity, and diversity and inclusion. Frequently appearing as a media guest, she has penned multiple articles for outlets such as Financial Times, Directors & Boards, Directorship, Corporate Director, The Huffington Post, and Forbes.com, and co-authored two books: Driving The Career Highway and What Every Successful Woman Knows, acknowledged by Bloomberg Businessweek as “the best of its genre.” In 2019 Janice kicked off a new Podcast Series, “Leadership Reimagined,” where game-changing conversations are reshaping the world of work, available at www.elliggroup.com and on many popular podcast stations.

An active member of the industry and champion of her causes, Janice is Founder of the Women’s Forum of New York’s Corporate Board Initiative and its signature event, Breakfast of Corporate Champions. Since 2011, Janice has continued to spearhead this event honoring companies committed to board diversity with women on their boards above the national average and encouraging CEOs to sponsor board-ready women for the Women’s Forum database. (www.womensforumny.org).

Janice is personally committed to several nonprofit organizations, serving as: Board Director, National YMCA and Past Chair, YMCA Board of Greater New York; Trustee, Actors Fund; Trustee, Committee For Economic Development (CED); Incoming Chair, University of Iowa Foundation;

Past President, Women’s Forum of New York and Chair of the Corporate Board Initiative; member of the US 30% Club and The Economic Club of New York.

In recognition for her many philanthropic activities, Janice received the University of Iowa Distinguished Alumni Award (2011) and the Association of Executive Search Consultants (AES) Eleanor Reynolds Award for Volunteerism (2008). Named one of the “21 Leaders for the 21st Century” by Women’s eNews, she was also a recipient of the Channel 21 Award In Excellence for her contribution to “Excellence in the Economic Development for Women.”

FIRM PROFILE

Ellig Group is a leader in identifying, recruiting, developing, and onboarding diverse executive talent for senior-level appointments in the C-suite and boardroom, ensuring long-term success for our corporate and nonprofit clients as well as the candidates whose careers we champion. We are proud of our unparalleled track record as game changers in the executive search industry: 96% of our candidate panels contain women and/or diverse executives, resulting in 75% of executive appointments and 85% of board appointments being women, people of color, members of the LGBTQ community, people with disabilities, and veterans, over the past five years.

Research shows that diverse leadership teams make for the most successful organizations, which is why we work closely with a diverse network of talent to identify new pools of leaders. This is a critical competitive advantage for our clients because diversity improves shareholder value and enhances an organization’s reputation.

Multi-generational, agile, transparent, and results-driven: We are today’s premier talent partner for tomorrow’s leadership needs. Proud to be woman-owned and operated, we are dedicated to promoting inclusive leadership that will shape the future. Ellig Group has a strategic network of search partners in 35 countries who increase our global reach, focus on greater inclusion and diversity, and share our philosophy of providing impactful talent solutions that help define and grow organizations.